

SIB Tips...

Issue 65, July 2019

A newsletter of ideas for UBC Sisters
Committees to use to be more effective

SIB Committees Recruit In Various Places

What does the Fraser Valley Institute for Women, a District Contractor's Conference, and the Edna Mahan Correctional Facility have in common? They are places where SIB committees recruit women. Check out the examples in this newsletter.

Also, look at how SIB chair Lisa Clauson is targeting political allies in Massachusetts as a way to get more women on college construction projects. And, of course, success on the job is critical. So, don't miss what the New Jersey SIB committee did to help their female apprentices succeed "before" they even started their first job.

Bottomline, these SIB committees show that future female Carpenters can be found in a variety of places.

In Solidarity,

International Sisters in the Brotherhood Committee

Canadian District

Regional Updates:

The Canadian District welcomes the Toronto Local 2309 SIB Committee in the **Millwright Regional Council of Ontario**. Sisters held their first meeting on June 18, 2019 and covered various topics.

- Reviewed the International SIB Mission Statement
- Discussed the five Strategic Priorities
- Discussed the future of the SIB Committee
- Discussed goals and ways to move forward
- Decided to meet quarterly

Welcome Toronto!

Sisters in the **British Columbia Regional Council SIB Committee** have pursued various initiatives.

Recruitment:

- SIB chair Julie Sawatsky delivered a mentoring talk at the Open Door group, where she shared materials with the students. The result was three new Union members.
- Kristine Byers has been busy doing outreach in her new position as Representative and Recruiter. She has spoken at many events including the Canadian District Contractor's Conference, Delta Career Fair, ITA Consultation, Skills Canada, and Fraser Valley Institute for Women.

Retention:

- Congratulations go to Kelley Jeong. She won the BC Build Together \$1,000.00 scholarship for volunteering and participating with women in trades events. The money will contribute to her apprenticeship. Additionally, the Council will sponsor the Build Together Scholarship for 2020.
- SIB chair Julie Sawatsky and Kelley Jeong attended a Women in Trades Meetup group. They learned about other women's experiences and received some success tips.

Education and Development:

- Two Sisters wrote their Red Seal and are awaiting results.
- Eight Apprentices attended school at various levels.
- SIB Chair Julie Sawatsky attended Delegate Training at the ITC.
- Kristine Byers is helping with an initiative to develop a Diversity and Inclusion program and documentary for the Canadian District. Spearheaded by Ontario Training Coordinator Morgan O'Dwyer, the plan is to identify members to interview during a Canadian Conference.

Political and Legislative:

- Julie Sawatsky attended and participated as a Delegate at the BC Building Trades 47th Convention in Victoria. The theme was Building on our Strengths, and Julie lobbied Parliament on four main issues: expansion of Community Benefits; funding the Labour Relations Board and Employment Standards Branch; pushing for a return to Compulsory Trades; and addressing the problem with the Underground Economy.

Communication and Public Involvement:

- Sisters Julie Sawatsky and Kristine Byers presented on a Diversity panel with Brother Mark Derton at the Canadian Apprenticeship Forum Conference: Supporting Women in Trades.
- Kristine Byers participated with HeroWork, a volunteer organization in Victoria, to help renovate an old juvenile detention center for use as a men's rehabilitation center. Kristine worked alongside other skilled tradeswomen, women who were new to the trades, and women students from Cosun College. Over several weekends, they performed various tasks, with the skilled tradeswomen serving as mentors. Click [here](#) to see Kristine and other volunteers at a previous HeroWorks event.

Great British Columbia!

In the **Prairie Arctic Regional Council**, Sisters saw gains in recruitment – two female members came on board. Additionally, Sisters had an opportunity to engage with the public during a historical event on May 15, 2019. That's when Sisters attended a Gala to commemorate the 100 Year Anniversary of the Winnipeg General Strike of 1919. This strike was one of the most influential in Canadian history, and became the platform for future Labour reforms.

Good Prairie Arctic!



Eastern District

In the **Keystone Mountain Lakes Regional Council**, SIB Committees focused on four strategic priorities.

Recruitment:

- In Edison, New Jersey, another six women received their diplomas during a graduation program. They were Synthia Bland, Kim Koering, Shamiera Jackson, Shamira May, Katelynn Sandsmark, and Kelly Ur. As part of the program, the graduates also participated in a jobsite tour arranged by Associated Construction Contractors New Jersey. Additionally, they attended a meeting with journey women as part of the Edison Mentor Program.

Click [here](#) to see the graduates at their ceremony.

Click [here](#) to see the graduates on the jobsite tour.

Click [here](#) to see the graduates at the mentoring meeting.

- SIB chair Susan Schultz attended a job fair at Edna Mahan Correctional facility in New Jersey on June 13, 2019. She shared a table with Associated Construction Contractors New Jersey. Approximately 150 women visited the various booths: they will be exiting the facility in 150 days.

Retention:

- Sisters from across the Council continue to participate in Lifesize video meetings. Shereen Quattromani led the June 15, 2019 meeting for Sisters in the following areas: Pittsburgh, Philadelphia, Upper Marlboro, Hammonton, Edison, New Castle, Ashland, Lebanon.

- Sisters will also see their SIB logo emblazoned on various merchandise: shirts, pens, pencils, tablecloths.

Political and Legislative:

- KMLRCC's political department asked Susan Schultz, Vanessa Salazar, and Constance Coggins to join Delegate Jennifer Carroll Foy at a round table discussion on increasing women in Union Apprenticeship programs in Virginia.



Eastern District (continued)

Communication and Public Involvement:

- Once again, New Jersey Sisters had a booth at the Asbury Park Pride event. There was a nailing station along with the literature, banners, and pens. Many attendees tried to hammer in a nail; they walked away with a better understanding of the Carpenters apprenticeship program and the Sisters in the Brotherhood pre-apprentice program. Click [here](#) to see the photos.

Outstanding Keystone Mountain Lakes!

In the **New England Regional Council**, SIB committees covered initiatives in five strategic priorities.

Recruitment:

- Central and Western Massachusetts SIB chair Lisa Clauson is targeting political allies. She is trying to increase their understanding of the Union's push for diversity on college projects. Lisa also met with four new women interested in becoming Carpenters apprentices and is tracking them as they go through the application process.

Retention:

- New England Sisters are pleased that contractors see the value of continuing and expanding Tradeswomen Luncheons. The latest luncheons are occurring on the University of Massachusetts Dartmouth construction project; they are being established as a regional best practice. Click [here](#) to see the Sisters.
- The Boston SIB committee's 20th anniversary pin collection now hangs in the NERCC main conference room. The collection was compiled to celebrate the committee's work together. Click [here](#) to see more great anniversary pictures, as well as a video.
- The Connecticut SIB committee is adding a "birthday celebration" to their monthly meetings as a way to recognize and motivate Sisters. Recently, the birthday honors went to Krystal Green. Click [here](#) to check them out.
- Connecticut SIB chair Ana Cardona was present to support four Sisters as they attended new member orientation. Paula Unda, Jessica Cabrera, Angela Gardner, and Yolanela Mcivor were excited to participate in the orientation. Also, they appreciated the support from Ana. Click [here](#) to see the photos.

Eastern District (continued)

- Southeast Coast Massachusetts SIB chair Amelia Phinney had Sisters send pictures of themselves at work to use on a recruitment flyer. Click [here](#) to see the winners – Kyra Deschamps and Kamren Terry.

- The Boston SIB has created a Steering Committee. Click [here](#) to see how they did it.

Education and Development:

- Several Connecticut Sisters recently attended training at the ITC. Michelle Cave and Kelly Johnson attended Delegates training. Susan Johnston and Marika Mckeen attended 300 Hitters training. Click [here](#) to see the photos.

Pollical and Legislative:

- Central and Western Massachusetts SIB chair Lisa Clauson was involved in hosting a training by Emerge, an organization that trains women interested in running for office. Twenty-eight women attended and Lisa provided an overview of the Council's diversity initiatives.

- Massachusetts Sisters joined other groups in their push to pass an amendment that would result in greater transparency about the use of federal funding for childcare. Click [here](#) to see them at the State House and Lobby Day Rally.

- Sisters were among the 50-plus members and staff who joined EST Tom Flynn to demonstrate their support for workers and immigrant rights. Click [here](#) to see them at the May Day Rally.

Communication and Public Involvement:

- Connecticut SIB chair Ana Cardona joined other volunteers to work on a project with House of Heroes; an organization that recognizes and honors military and public safety veterans and/or their spouses. For this project, they honored Melissa Michaud-Maltese, a U.S. Navy Veteran who served in Kosovo and Saudi Arabia during 1998-2005. Click [here](#) to see the volunteers at work and learn more about this important organization.

- Rhode Island Sisters Laura Joubert, Dawn Elnicki, Samantha Gouveia, Anita Bruno, Miranda Rivera, and Robin Booth placed flags on Veteran's graves at the Notre Dame Cemetery in Fall River. They saw this an opportunity to do a good deed and develop comradery. Click [here](#) to see the Sisters.

- Boston Sisters did outreach at the largest PRIDE event ever. Held in Boston, there were over 750,000 attendees! Click [here](#) to see the photos:

- Massachusetts Sister Julie Boucher initiated and coordinated a UPP (Union Participation Program) event to complete home repairs for a Veteran. Member turnout was great, with half being Sisters. Click [here](#) to see the volunteers.
- Sisters joined NERCC staff at a recent Boston Commercial Real Estate Summit. The venue provided a great opportunity to talk about equity, inclusion, and diversity in construction. Click [here](#) to see the framework used to highlight the Council's efforts in these areas.

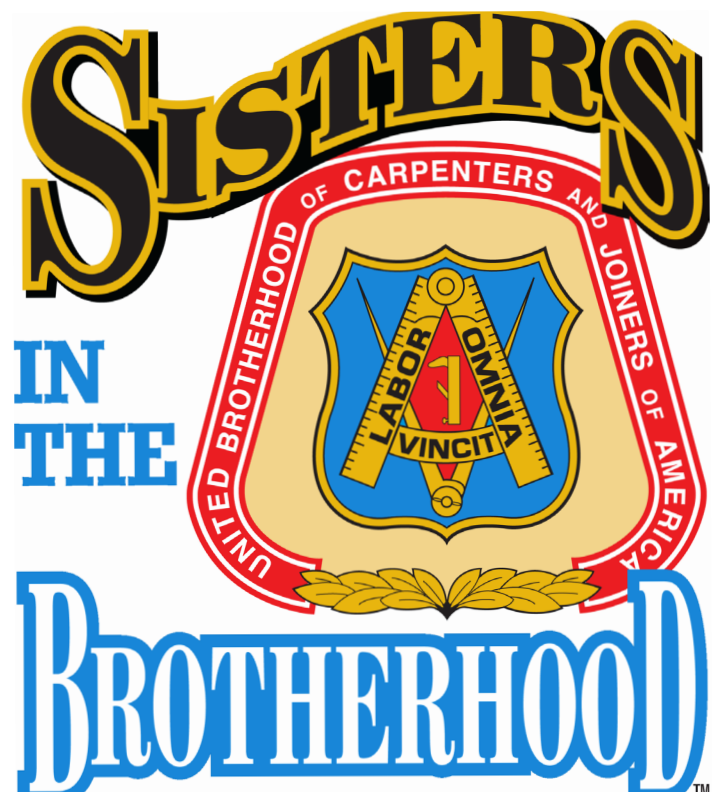
Awesome New England!

Midwestern & Southern Districts

In the **North Central States Regional Council**, Sisters were involved with the public in three ways.

- Sisters assisted Miron Construction, which hosted a one-day, hands-on skills building event for girls in grades seven to ten. Click [here](#) to see the video.
- Sisters joined in Summer Camp learning at Carpenters Local 106 Training Center with 22 high-school girls. The girls came from more than a dozen schools in the Des Moines, IA area. Click [here](#) to see the fun photos.
- Sisters attended a Saints baseball game. Click [here](#) to see their "Sisters at the Saints" flyer.

Terrific North Central States!



Western District

The **Northern California Regional Council SIB Committee** participated in Women Can Build event in Pleasanton, CA. They also attended the Democratic Convention Women's Caucus.

Outstanding Northern California!

In the **Pacific Northwest Regional Council**, the **North Puget Sound SIB Committee** is having ongoing success with their SHARP (Skills Help Apprentices Remain Productive). They plan to expand to more crafts and training centers. Click [here](#) to see the flyers.

Wonderful Pacific Northwest!

In the **Southwest Regional Council**, two SIB Committees focused on retention and community.

- The **Southern California SIB Committee** put together a Steering Committee that will meet bi-monthly. They will set goals that align with the five strategic priorities of the International SIB committee. Additionally, two delegates from each Local will focus on organizing Sisters in their areas.
- The **Las Vegas SIB Committee** participated in two events. One was a Breast Cancer awareness shirt and walk. The other was a Juneteenth festival, where they had a booth.

Way to go Southwest!



Your International SIB Committee

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Keep These Items In Mind

Have a tip?

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

Looking to Start a Committee?

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

Don't Forget: Get in the Loop!

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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