

# SIB Tips...

Issue 64, June 2019

A newsletter of ideas for UBC Sisters  
Committees to use to be more effective

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## Sisters Promote the UBC Political Action

All across the United States and Canada, Sisters are making their voices heard politically and legislatively. One example was Tax Fraud Days of Action, which occurred April 13 – 15, 2019. Sisters were out in force, doing everything from marching in rallies to distributing flyers. Check out the examples in this newsletter.

Sisters are also doing their part to support Union friendly candidates. Many politicians are announcing their election or re-election campaigns, and Sisters are lending their support to those who deserve it. Check out the Connecticut SIB committee.

Of course, there are many more ways Sisters support the UBC's political agenda; and the International SIB Committee wants to compile that information to share with all UBC Sisters. So we have designed a short survey.

Please click [HERE](#) to complete the short survey.

Since we are using various methods to contact Sisters, you might see this survey request multiple times. Just complete the survey once.

Thanks for all you do to help promote the UBC's political agenda, and thanks for completing this survey.

In Solidarity,

**International Sisters in the Brotherhood Committee**

## Canadian District

### Regional Updates:

In the **Atlantic Canada Regional Council**, the **New Brunswick SIB Committee** focused on recruitment and retention. Lori Gaudet, Raven Gaudet, and Kassendra Wernick attended a conference in Saint John hosted by New Boots. Click [here](#) to see them at the event.

Terrific Atlantic Canada!

The **British Columbia Regional Council SIB Committee** concentrated on recruitment and political issues.

- SIB chair Julie Sawatsky attended the May Day Rally and March with the Vancouver and District Labour Council.
- Kristine Byers attended two events. One was a Women in the Trades (WIT) focus group that was part of the Build Together organization. Attendees at the event included representatives from many college and Union WIT programs. Her second event was the Delta Trades & Technical Career Fair. It was held at the Sungold Recreation Center. Click [here](#) to see Kristine interacting with students.

Nice British Columbia!

The **Carpenters District Council of Ontario SIB Committee** engaged in several important activities.

Recruitment:

- Women are being recruited for the second annual CRAFT (Creating Real Apprenticeships for Toronto) program. This is a women's training program that is taught by women. Click [here](#) to see the new recruitment brochure.

Political and Legislative:

- Sisters joined with Brothers to prevent school boards, municipalities, and universities from "opting out" of their collective agreements. Click [here](#) to see Deanna Wheeler and Katie Ross with Mike Yorke, Director of Political Action. They attended meetings with representatives of these specific groups.

Community and Public Involvement:

- Sisters were among the members who participated in an event to help 150 young women, grades seven and eight, learn construction skills. Covering the Upper Canada District School Board, the event was a day dedicated to the Carpentry industry. It was led and hosted by Carpenters Local 93. Click [here](#) to see the students at work.

Great Ontario!

In the Prairie Arctic Regional Council, the Saskatchewan and Manitoba SIB Committees are excited about a new resource that will help with recruitment, retention, and education. An Office to Advance Women Apprentices has been established in each area.

Congratulations Prairie Arctic!

## Eastern District

In the **Keystone Mountain Lakes Regional Council**, SIB Committees concentrated on several strategic priorities.

Recruitment:

- Women in Washington, DC and Maryland who want to become Carpenters now have a pre-apprentice program in their area. Several started class on May 6, 2019. Click [here](#) to check them out.
- New Jersey's 12th pre-apprenticeship class has six new graduates. Click [here](#) to see the smiling new Carpenters.
- Another group of women tryout for a spot in New Jersey's 13th pre-apprentice class. Click [here](#) to see them doing a variety of tasks.
- Susan Schultz, Keystone Mountain Lakes SIB chair, touted construction opportunities at a recent Junior Achievement Career Day event in Middlesex County, New Jersey. Susan and Jill Schiff of Associated Construction Contractors, were on hand to greet the over 1,000 student attendees. Click [here](#) to see Susan setting up.

## Eastern District (continued)

### Retention:

- Sisters continue to hold quarterly Council-wide meetings via video conference; engaging members from New Jersey, Pennsylvania, Maryland, District of Columbia, and Virginia. Patty Selby chaired the March meeting and led a discussion on pregnancy, maternity, and Carpentry work. Click [here](#) to check out a past video conference call.

- Sisters in Charleston, West Virginia meet monthly in addition to attending the quarterly Council-wide SIB meetings. They are planning to volunteer with Habitat for Humanity, Red Cross, and Race for the Cure.

- Sisters in the Local 426 SIB committee are working on an organizing an event.

### Education and Development:

- The Council is sending 10 Sisters to the United Association for Labor Education (UALE) school during July 27 – 31, 2019. A screening process has been developed to choose the attendees. Click [here](#) to see some past attendees and learn more about this fantastic educational experience.

### Political and Legislative:

- On April 15, 2019, Sisters participated at all locations that held Tax Day events. They used the Hustle App to text reminders to Sisters.

### Communication and Public Involvement:

- Sisters raised \$1,900 for COTRAIC Head Start of Pittsburgh, Pennsylvania. The money will be used to buy coats, hats, and gloves for preschoolers and their siblings. Click [here](#) to see the check presentation.

- New Jersey Sisters weathered the rain to attend the Susan Komen “More than Pink” walk on May 12, 2019. Sisters have formed team UBC SISTERS for the November 2019 walk – emails have been sent for early registration. Click [here](#) to see how Sisters have contributed at previous Komen events.

Fantastic Keystone Mountain Lakes!



## Eastern District (continued)

In the **New England Regional Council**, SIB committees pursued several important initiatives.

### Recruitment:

- Sisters from Southeast Coast, Massachusetts and Rhode Island are involved in an experiment by two Locals (346 and 330) to recruit more women. They are reaching out to women on their eligible pool list who scored well during the interview process. One representative from each Local is holding 15-minute interviews with the potential candidates. So far, they have accepted two women into Local 346 and one into Local 330; all three are currently working. Stay tuned!

### Retention:

- Sisters in the Northeastern and Metro West SIB committee are working hard to retain women. They obtained the job history, hours worked, contractor history, and written reports for all the Apprentice women. Their next step is to reach out and connect with each.

- The Connecticut SIB committee expanded its photo-recognition project to include an appreciation of members in other ways. Journeyman Kelly Johnson was selected for the April photo. Sister Dalymarys Santiago is featured as a first year Apprentice. And Brother Eric Williams is featured for his role in supporting women at the jobsite. Click [here](#) to check them out.

- Connecticut SIB chair Ana Cardona continues her efforts to engage members and make their meetings more meaningful. For example, she distributed information about construction workwear for women at a recent meeting. Click [here](#) see the workwear flyer and other photos.

### Political and Legislative:

- Sisters from all New England SIB committees turned out big to support the construction industry Tax Fraud Days of Action. Click [here](#) to see pictures from Connecticut and Rhode Island.

- Connecticut Sisters attended the kickoff campaign for Toni Harp, Mayor of New Haven. She has supported Union issues and the Sisters were happy to be there for the announcement of her 2019 re-election campaign. Click [here](#) to see the Sisters.

## Eastern District (continued)

- Boston Sisters joined EST Tom Flynn and NERCC staff members at the annual Labor Seder hosted by the New England Jewish Labor Committee (NEJLC). It was an inspiring evening, which included honors for labor and recognition of worker fights. Click [here](#) to see the photo.

- Rhode Island SIB chair Anita Bruno recently attended two fundraisers. One was for Sabina Matos, the Providence City Council President. The other was for Maria Rivera, Pawtucket City Council President. Click [here](#) to see the photos.

### Communication and Public Involvement:

- Two SIB chairs attended Women in Trades (WIT) events. Connecticut chair, Ana Cardona, attended a WIT celebration at Lincoln Tech School in East Windsor, Connecticut. And Rhode Island chair, Anita Bruno, joined Providence City Councilwoman Rachel Miller in creating a WIT committee. Click [here](#) to see Ana and Anita.

- Three Sisters from the Northeastern and Metro West SIB committee attended a Women in Construction (WIC) event. They were SIB chair Kim Hokanson, as well as Apprentices Charlotte Ejiet and Brittney Richards. The Sisters served on a panel and discussed their construction experiences. Click [here](#) to see them at the event.

- Boston Sisters participated in Rebuilding Together Boston for an eighth year. This year, they worked on five sites in Dorchester: three homes, one non-profit, and one community garden. Click [here](#) to see the photos.

- Connecticut Sisters participated in a clothing and book drive to benefit CT Alive, a domestic violence organization. Click [here](#) to see the photos. Stupendous New England!

## Midwestern & Southern Districts

In the **Indiana/Kentucky/Ohio Regional Council**, the Local 1076 SIB Committee has been focusing on recruitment. SIB chair, Tammy Priest and Sister Christina Munoz attended a job fair in Hammond, Indiana. They connected with someone who does staffing for non-Union industrial contractors. She agreed to refer overqualified applicants to Sisters in the Local.

The Local 351 SIB committee, under the leadership of SIB chair Amanda Jones, has made strides with recruitment, retention, and education. Much of this is happening at monthly SIB meetings.

## Midwestern & Southern Districts (continued)

- Two pre-apprentices looking for an “intent to hire” letter connected with a company representative who hired one of the women.
- Several women volunteered to serve as mentors. Mentor and mentee assignments will be made at monthly SIB meetings.
- Meeting attendees participated in a goal-sharing/setting process. They wrote down and shared one-year goals, for themselves personally and for their SIB committee.
- Sisters interacted with the Northwest Ohio JATC representative who promised to continue Journeyman upgrade classes and give Sisters opportunities to attend.

Fantastic Indiana/Kentucky/Ohio!

The **Michigan Regional Council SIB Committee** is moving forward with recruitment, retention, and politics.

- Sisters are recruiting at two schools – Ferndale and Wayland. They are participating in career days, sharing information about the Carpenters school, and encouraging women to apply.
- Sisters are participating in a round table for attracting and retaining women. Interested parties include a Local Contractor in Metro Detroit, the Coordinator with the UBC pre-apprenticeship program, and the MRCC political director.
- Sisters connected with Governor Gretchen Whitmer and Senator Debby Stabenow at a ribbon cutting for Wayland School. They are also working with Michigan Attorney General Dana Nessel on wage theft, as well as doing outreach for political candidates.

Great Michigan!

In the **North Central States Regional Council**, Pewaukee Sisters focused on education. They met to watch the video “Sista in the Brotherhood.” This was followed by a discussion of the film and ways to use it as a springboard for further discussions with Union members and contractors.

Minnesota Metro Sisters took on activities to help with retention and engaged with the public. They hosted a trivia night social event for Sisters. They also attended the Women in Construction “Building Success Event”; where Katie LaPlant was honored as Journey Worker of the year. Click [here](#) to see Katie.

Awesome North Central States!

## Western District

The **Northern California Regional Council SIB Committee** participated in Tax Fraud Day. They also took part in a She Build event and attended the Rosie the Riveter dinner.

Nice Northern California!

In the **Pacific Northwest Regional Council**, the Portland SIB Committee's covered all five strategic priorities.

Recruitment:

- Sisters work hard to attract potential Carpenters to their monthly meetings. Their efforts have been very successful, with 71 attending the April meeting.

Retention:

- Sisters hosted a group campout for about 40 women. Everyone had a great time interacting outside a jobsite or meeting environment. Many Sisters also attended a Journey Out Ceremony, where three of the seven Apprentices were women.

Education and Development:

- Several Sisters have been attending rigging classes after work. Some are also spending their free time in the welding lab working towards becoming certified welders.

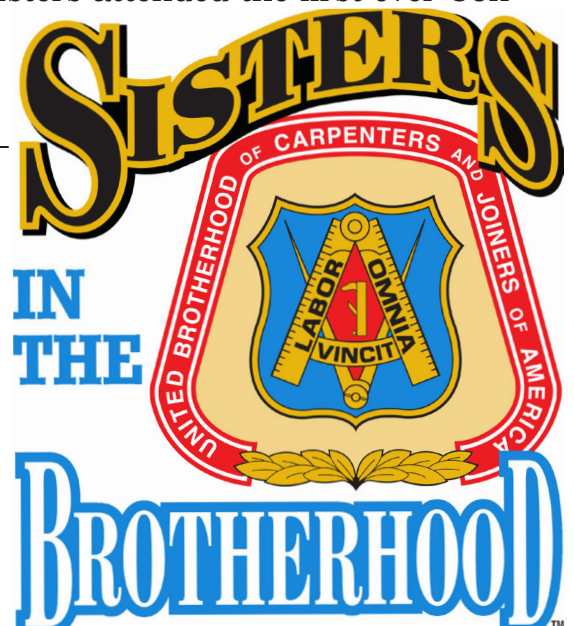
Political and Legislative:

- Sisters helped with the UBC Tax Fraud Day of Action by passing out flyers at local post offices to raise public awareness about this issue that plagues our industry. Among other activities, Sisters attended the first ever Construction Trades Lobby Day at the State Capitol.

Communication and Public Involvement:

- Sisters participated in several events, with one being Kids Build PDX. They also supported their community partner, Labor Community Services, by attending a fundraising event.

Super Pacific Northwest!





## Your International SIB Committee

### **Canadian District:**

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### **Eastern District:**

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### **Midwest/Southern Districts:**

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## Keep These Items In Mind

### **Have a tip?**

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

### **Looking to Start a Committee?**

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### **Don't Forget: Get in the Loop!**

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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