

# SIB Tips...

### A newsletter of ideas for UBC Sisters Committees to use to be more effective

### Keep the Positive Momentum Going!

"We are currently forming a few new committees by state and by craft," said SIB Chair Maria Coronado, as she described what is happening in her area since the two big 2018 women's conferences – UBC Sisters and Women Build Nations. Those conferences provided a positive momentum that Maria and other chairs are using to motivate Sisters. The result is that new committees are starting and old ones are being jumpstarted.

Check out what Maria is doing in the Southwest Regional Council. She is providing Sisters with the resources and structure to channel their momentum in a positive fashion. There are also new committees in the Keystone Mountain Lakes Regional Council and the New England Regional Council. Susan Schultz, Eastern District Representative, has advised that more are coming!

Also, don't miss the Portland and Puget Sound SIB Committees in the Pacific Northwest Regional Council. Their conference experience was really special.

Positive momentum – keep it going!

In Solidarity,

International Sisters in the Brotherhood Committee

### **Regional Updates:**

### **Industrial Council**

SIB Committees in the Industrial Regional Council continue their work with fundraisers to obtain funds for charity and committee operations.

Keep it up Industrial Council!

### Canadian District

In the **British Columbia Regional Council**, SIB chair Julie Sawatsky touted the benefits of the Carpenters Union at a recent Trades Expo for high school students. She was joined by Brothers Ken Podgornik and Derrick Autzen. They provided hands-on experience; showing students the tools of the trade. Advertising for the trades session included a uniquely worded phrase - No Experience? Perfect!

Click **here** to see the trio at the Expo.

Sisters also participated in a massive renovation project to help an organization that serves over 5,000 people a month. Paige Johnston, Kristine Byers, and Rachel Premack built shelves and did various other tasks. Click **here** to see the Sisters and learn more about the organization they helped.

Awesome British Columbia!



### Eastern District

In the **Keystone Mountain Lakes Regional Council**, Local 426 has formed a new SIB Committee, with Cindy Strawser as the chair.

Welcome Local 426!

The **New Jersey SIB Committee** is experiencing ongoing success with its pre-apprenticeship program. A recent testimony comes from Abby Aguis, a Local 251 apprentice. Abby says, "This program gave me the opportunity to try new things, step outside of my comfort zone, and placed me several weeks ahead of some of my counterparts before I even stepped foot on my first job site."

Click **here** to see Abby and read more about her experiences.

Two training classes further highlight the program's success. In August, five women graduated from the tenth class.

Click **here** to see them in hardhats and raring to go.

In September, twelve women started the eleventh class. Click **here** to see them and learn how they were selected.

In other New Jersey SIB Committee news:

- Ten Sisters helped refurbish the Peter J. McGuire Memorial in Pennsauken, NJ. They power-washed the statue and decorated the area with plants. Click **here** to see pictures of Sisters as they caringly refurbish the memorial of the labor leader who served as our first General Secretary.
- Local 255 Sisters helped a women's shelter in Southern, NJ distribute toiletries and various other items to women needing assistance. Click **here** to see the Sisters who volunteered for this meaningful project.
- Susan Schultz, representative for the Eastern District, recruited future pre-apprentices at an event sponsored by WomenRising. Click **here** to see Susan and learn how this organization helps women.
- Three Sisters attended this year's summer school at the United Association for Labor Education (UALE). Click <a href="here">here</a> to see the Sisters and learn more about this Union education program.

# Eastern District (continued)

• Several Sisters helped with the annual Multiple Sclerosis bike ride event. Riders representing the KMLRCC bike team have raised over \$800,000 since becoming involved. Click **here** to see the volunteers.

Outstanding New Jersey!

Philadelphia was the site of two important events. At one event, Sisters joined Brothers from Local 158 to help build a new wheelchair lift and ramp for a 7-year-old girl with cerebral palsy. Click **here** to see the volunteers.

At another, Sister Layla Bibi partnered with Brother Joe Lockley to recruit at a College, Vocation, and Labor fair. Click **here** to see the duo.

Great Philadelphia!

In the **New England Regional Council**, Rhode Island has just formed a new SIB Committee with Anita Bruno as chair.

Welcome Rhode Island!

# Midwestern & Southern Districts

In the **Central South Regional Council SIB Committee**, SIB chair Maria Robles has been focusing on retention and training. She arranged for Sisters from San Antonio and Austin to participate in conference calls with Houston.

Maria is also helping SIB members receive training so they can be prepared for scaffold opportunities.

**Great Central South!** 

Sisters in the **Michigan Regional Council SIB Committee** participated in a fashion show that benefited women in the trades and engineering. The Sisters modeled Carhartt clothing and were able to keep the clothes.

Yeah Michigan!

Midwestern & Southern Districts (continued)

In the **North Central States Regional Council**, Sisters from two areas contributed to different initiatives. **Madison, Wisconsin Sisters** recruited future members at the Girls World Expo. They distributed information, provided hands-on experiences, and answered questions. Click **here** to see the exhibitors and girls.

Nice Madison!

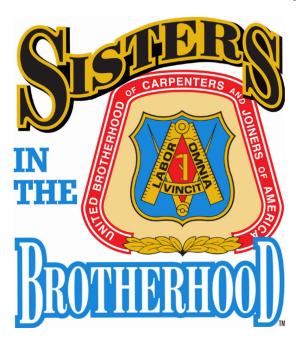
**Minnesota Metro Sisters** supported fellow Sister, Libby Peterson, with a cancer awareness fundraiser. Attendees were treated to delicious pancakes and participated in a silent auction. Click **here** to see the flyer.

Terrific Minnesota Metro!

Sisters in the **St. Louis and Kansas City SIB Committee** have been participating in Career Fairs sponsored by the Carpenters Joint Apprenticeship Program; serving as role models for women in nontraditional jobs. Sisters also accompanied Brothers as they knocked on doors and phonebanked for labor friendly candidates.

Additionally, eight Sisters participated in the Women Build Nations Conference. After the conference, even the apprentices delivered reports at their Union meetings. Apprentice Dawn Fleming summed up everyone's experience, "This is great to have all these women in one place. I would never have imaged."

Marvelous St. Louis and Kansas City!



### Western District

In the **Northern California Regional Council SIB Committee**, several Sisters attended the Women Build Nations Conference in Seattle, Washington. Sisters also engaged in Precinct walks throughout 46 Counties.

Good Northern California!

In the Pacific Northwest Regional Council, the **Portland SIB Committee** has pursued several activities linked to key UBC priorities. For recruitment, Sisters distributed business cards to friends, family, and people in the community who might be interested in joining the Carpenter's Union; letting them know about classes and inviting them to SIB meetings. They also welcomed a first-term Carpenter apprentice who became a member after participating in the Construction Trades Prep class. She learned about the class at a SIB meeting.

On the educational front, 30 Sisters and 6 Brothers attended the Women Build Nations Conference in Seattle, Washington. Also, Sister Cait Hughes was elected as a Delegate for Local 1503.

In the political arena, Sisters canvassed for Union-endorsed candidates and ballot measures. They also used the Hustle App to reach out to members; providing information about ways to get involved in political activities.

As for community involvement, Sisters volunteered to teach kids at a "Kids Build" event that was held at the Pacific Northwest Carpenters Institute (PNCI). They also stepped up to help a fellow Sister make some much needed home repairs.

Magnificent Portland!

Sisters in the **North and South Puget Sound SIB Commit- tees** had some positive and lasting experiences at the Women Build Nations event in Seattle, Washington. Many Sisters
brought women who might be interested in the trades, so the
event provided recruitment opportunities as well. Workshops
covered topics on organizing, time management, starting SIB
Committees, and more.

PNWRCC Sisters also hosted a very successful Carpenters Caucus for all UBC attendees. Click <u>here</u> to find out more about what they did and see the pictures.

# Western District (continued)

In the **Southwest Regional Council**, many exciting things have been happening. SIB chair Maria Coronado offered the following assessment, "The SWRCC Sisters came back from the August Conference fired up and ready to organize. We are currently forming a few new committees by state and by craft." Check out these recent committee successes:

- The Arizona SIB Committee is up and running, with co-chairs Ellen Williams and Blasa Tena. They have made strides in growing their committee with the help of Shannon Ellis.
- Melissa Spinelli is organizing the Millwrights Committee for 1607.
- Piledrivers are beginning to form a SIB Committee.
- Patricia Williams in Local 721 is forming a SIB Committee of Aerospace workers.

To keep the momentum going, Maria has implemented initiatives to keep everyone informed and engaged. Some examples include:

- Sent all Sisters the resource packet from the Carpenters website to ensure that everyone was aware of the goals of the UBC Sisters in the Brotherhood. Click **here** to see the resource packets.
- Signed up for Slack, a free messaging App for sharing files and communicating.
- Put a network in place to "get the word out" about conferences or other Sisters' events.
- Established a conference call on the second Friday of each month.

Stupendous Southwest Regional Council!



# Your International SIB Committee

### **Canadian District:**

Amanda Leggette, aleggette@myparc.ca

#### **Eastern District:**

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### Midwest/Southern Districts:

Barbara Pecks, bpecks@ncsrcc.org

#### **Western District:**

Amber McCoy, AmberMcCoy@PNCI.org

# Keep These Items In Mind

### Have a tip?

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

#### Looking to Start a Committee?

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### Don't Forget: Get in the Loop!

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

> Text UBC to 91990 (USA) for UBC info Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info Text SIB to 52267 (Canada) for Sisters-only info

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