

SIB Tips...

Issue 60, September 2018

A newsletter of ideas for UBC Sisters Committees to use to be more effective

Sisters Embrace Multiple Worthy Causes

Recruitment, retention, politics, community – Sisters show that no worthy cause is too big to tackle. Check out what Canadian SIB Committees are doing with BCCWITT, Open Door, GETT and #ElderWisdom. They are having a positive impact on the lives of girls, women, and seniors.

In the States, SIB Committees are making their presence felt as well. Connecticut is pulling out all the stops to retain Sisters, doing everything from mentoring to starting a photo-of-the-month contest. Michigan is focusing on retention as well, using business cards as one way to stay connected.

Of course, in this political season, Sisters are front and center. Minnesota Metro and Portland had political representatives as guest speakers at their SIB meetings. North Puget Sound is promoting voter registration.

These are just a few examples of the many ways Sisters help others and the UBC. Make sure you follow the click here links to learn more about these initiatives.

In Solidarity,

International Sisters in the Brotherhood Committee

Regional Updates:

Industrial Council

SIB Committees in the **Industrial Regional Council** continue their work with fundraisers to obtain funds for charity and committee operations.

Keep it up Industrial Council!

Canadian District

In the **British Columbia Regional Council**, Rachelle Premack beat out the Canadian competition to become one of three women to receive the ACTIMS award. Officially named, the Alberta Council of Turnaround Industry Maintenance Stakeholders (ACTIMS) award, recipients are recognized for their excellence and leadership in the trades industry.

Click [here](#) to see Rachelle and learn more about this prestigious award.

In other news, Sisters Kristine Byers and Julie Sawatsky joined fellow tradeswomen to launch the British Columbia Centre for Women in the Trades (BCCWITT) program. This happened at the BC Lions football game during Salute to the Trades night.

Click [here](#) to see the Sisters and learn more about how the BCCWITT and the Lions support women.

SIB chair Julie Sawatsky was also involved in another meaningful project – providing encouragement to women who are entering the trades. Julie did this by teaming with the Open Door Group to deliver a mentoring talk.

Click [here](#) to see Julie and learn more about how this group helps women in the trades.

Congratulations Rachelle, Kristine, and Julie!

The **Ontario District Council SIB Committee** is excited about a new training program designed for women and taught by women. Called CRAFT (Creating Real Apprenticeships for Toronto), the program runs 14 weeks and is expected to expand opportunities for women.

Click [here](#) to learn more about CRAFT and see some of the women instructors.

Awesome Ontario!

Canadian District (continued)

Sisters in the **Prairie Arctic Regional Council** showcased their talents at a recent GETT (Girls Exploring Technology & Trades) camp. They did this by helping young girls build desks as a work project. The girls enjoyed the experience and some even caught the “I want to be a Carpenter” bug.

Click [here](#) to see the girls and their finished project.

The **Saskatchewan SIB Committee** embraced #ElderWisdom, a project to help seniors stay in touch with their communities. The project involves placing green benches in different areas where seniors can sit and engage with people. Sisters put their talents to work for this worthy cause by building a bench for Senior Services.

Click [here](#) to see the Sisters and learn more about #ElderWisdom.

Superb PARC and Saskatchewan!

Eastern District

In the New England Regional Council, the **Connecticut SIB Committee** has been busily working on everything from politics to recruitment. Check out these activities:

- Helped two potential apprentices with the application process and continues to mentor them.
- Mentored future member Abrijelle Cruz. Click [here](#) to see Abrijelle at a Union event.
- Volunteered at an Open House held at the Connecticut Carpenters Union facility. Click [here](#) to see the photos of members and their families.
- Started a photo-of-the-month contest. Click [here](#) to see a recent winner - Rachael Lopez.
- Attended a Democratic Unity Rally in Hartford, CT. It was also a kick-off campaign for Ned Lamont, a supporter of Union issues. Click [here](#) to see the photos of Sisters and Brothers.
- On SIB meeting night, went to a bowling alley instead; the experience helped build camaraderie. Click [here](#) to see the Sisters.
- Participated in the fun and learning activities at the 2018 Sisters Conference. Click [here](#) to see some photos that captured their experiences.

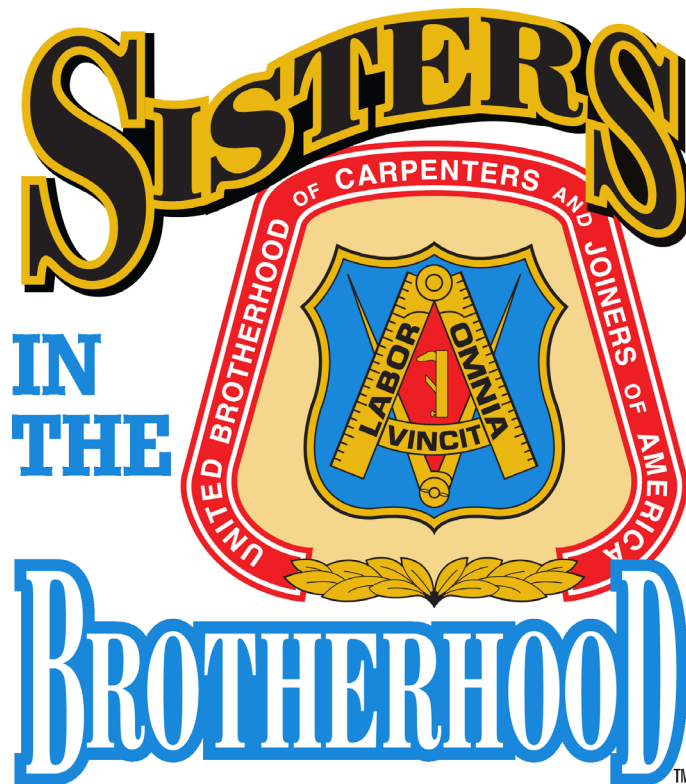
Splendid Connecticut!

Eastern District (continued)

Sisters in the **New York City District Council SIB Committee** have been showing their Union pride. For example:

- Sisters made a profound pro-Union statement with banners, signs, and t-shirts at the NYC annual Labor Day parade. Click [here](#) to view the parade.
- Sisters embraced the positive messages of unity as they marched in the 61st annual National Puerto Rican Day parade. Click [here](#) to view the parade.
- Sisters enthusiastically participated at the 2018 Sisters Conference, with SIB chair Tammy Rivera playing key roles in workshops and the general sessions. Click [here](#) to see some of the attendees.

Wonderful New York City!



Midwestern & Southern Districts

In the **Central South Regional Council SIB Committee**, SIB chair Maria Robles has been focusing on retention and training. She arranged for Sisters from San Antonio and Austin to participate in conference calls with Houston.

Maria is also helping SIB members receive training so they can be prepared for scaffold opportunities.

Great Central South!

Midwestern & Southern Districts (continued)

Sisters in the **Michigan Regional Council SIB Committee** continued pursuing initiatives in retention, education, and politics. Their retention initiatives include helping new Sisters get started by connecting them with Business Agents, and ensuring they have items needed for work.

The committee is also having business cards designed for all MRCC Sisters. The card content will include SIB Facebook information as well as space for the Sister's name and contact information.

In the education arena, several Sisters attended the Women in Skilled Trades (WIST) event. They gained a lot from the panel discussion; which included tradeswomen representing Carpenters, elevator operators, bricklayers, and the electrical trades. The Sisters also had an opportunity to interact with attendees who visited their career booth.

As for politics, Michigan Sisters continue their "right to work" fight. They are currently canvassing and posting signs to support preferred political candidates. One Sister also attended the Get Out The Vote (GOTV) training in Las Vegas – this will help with political action.

Stupendous Michigan!

In the **North Central States Regional Council**, the 32 Sisters who attended the 2018 Sisters Conference were greeted with a positive follow-up initiative from their leadership. A flyer was designed that highlighted the positive role of all NCSRCC women. Plus, EST John Raines invited all women to participate in a Town Hall Teleforum where he answered questions and expressed appreciation for their contributions.

Click [here](#) to see the flyer.

Sisters in the **Minnesota Metro SIB Committee** were busy with retention, political, and community events. For instance:

- Sister Kate Weber hosted a bonfire at her home in Cannon Falls, MN. Sisters brought their families and decompressed after a long, hard-working Summer.
- The SIB committee coordinated with the Political Department to host a political-involvement focused meeting. Special guests included Tom Walz, candidate for MN Governor and Betty McCollum, US Representative.

Midwestern & Southern Districts (continued)

- Sisters participated in a Girl Time event that was designed to encourage girls in STEM (Science, Technology, Engineering, Mathematics). It was hosted by the Works Museum and over 1,000 people came to the museum for this special event.

Fantastic Minnesota Metro!

Sisters in Pewaukee participated in two Milwaukee events. First, they walked in the Labor Fest parade, which provided a great opportunity to show their Union pride. Second, they attended the Makers Faire event, which offers “makers” a chance to showcase hobbies, experiments, and projects.

While there, Sisters displayed their talents by helping participants complete projects. They also discussed being a tradeswoman, highlighting the opportunities for women.

Magnificent Pewaukee!

Western District

In the **Pacific Northwest Regional Council**, committees have been pursuing several important initiatives. The **Portland SIB Committee** has been involved with recruiting, organizing, and community work. Take a look at these activities:

- Sisters volunteered to help with the Council booth at the El Grito Fiesta. They talked with community members about job opportunities and Union benefits.
- Sisters attended the Oregon Tradeswomen “Build With Us” fundraiser and awards ceremony. It was an opportunity to network and celebrate with women in the trades.
- Sisters had two terrific guest speakers at their September meeting. One was Speaker of the House Tina Kotek; the other was a representative from the Defend Oregon coalition.
- Sisters volunteered to teach kids how to build stepstools at the Portland “Kids Build” event.
- Sisters attended the Oregon and Southwest Washington Contract Advisory Committee meeting.
- Sisters volunteered a Saturday to help a Sister in need make repairs on her house.

Marvelous Portland!

Western District (continued)

The **Seattle SIB Committee** continued their community-help partnership with the CIA (Carpenters in Action). This time, they helped repair old desks for the Woman's Club in Anchorage, AK. Sisters also explored ways to help labor-supportive candidates in the upcoming election.

Nice Seattle!

Sisters in the **North Puget Sound SIB Committee** focused on recruitment, retention, politics, and community. Under recruitment and retention, they had three positive results: A Sister is joining the Apprentice Ambassador Program; a new Sister is receiving mentoring help; and several Sisters are inviting women from jobsites and other trades to attend meetings.

Politics is also high on Sisters' agenda. They are contributing by promoting voter registration at SIB committee meetings and Local Union meetings. They are also maintaining a presence in the community. Two recent projects included teaching kids to build multiple projects at the Kent, WA "Kids Build" event, and working on the Mission Creek Corrections Facility.

Commendable North Puget Sound!



Your International SIB Committee

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Keep These Items In Mind

Have a tip?

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

Looking to Start a Committee?

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

Don't Forget: Get in the Loop!

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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