

SIB Tips...

Issue 56, April 2018

A newsletter of ideas for UBC Sisters
Committees to use to be more effective

Sisters Celebrate Women and Carpentry

Visiting a State Capitol, attending a waterfront luncheon, and travelling to Australia – these are just a few examples of how Sisters celebrated International Women’s Day. Some of these celebrations are memorialized with poignant pictures. Make sure you read the articles in this newsletter, then visit the SIB website to see the photos.

This newsletter also contains another notable celebration: the very successful “Leading the Way” Sisters Conference in the Northeast Regional Council. Over 300 Sisters attended the 3-day event, which is captured in videos, photos, and articles.

Sisters were there to learn from others, to celebrate their successes, and to honor the women who helped them succeed. Read the newsletter article, then check out all their events, which can be found on various social media platforms.

Thanks for your Celebrations Sisters!

In Solidarity,

International Sisters in the Brotherhood Committee

Regional Updates:

Industrial Council

Sisters in the **Industrial Council SIB Committees** continued their community initiatives, with an ongoing focus on showing non-members the benefits of joining the Union.

Keep it up Industrial Council!



Canadian District

Canadian SIB Committees showed up in full force to commemorate International Women's Day. In the **British Columbia Regional Council (BCRC)**, Sisters from Local 1598 attended a breakfast sponsored by the BC Building Trades, while other Sisters went to a Women on the Waterfront event. Click [here](#) to check out their photos. In the **Atlantic Canada Regional Council (ACRC)**, Sisters attended an event sponsored by Local 83. Click [here](#) to see their special Women's Day cake.

Other SIB Committees lent a helping hand to community causes. **Nova Scotia Sisters** helped build a "spin-to-win" wheel for a casino event that raised funds for Halifax Cheer Elite, a local nonprofit. The funds helped the cheerleading teams travel to Orlando, Florida for an international competition. One team even won first place, bringing home championship jackets for the first time in Nova Scotia's History! Click [here](#) to see the wheel that helped make this possible.

Contributing her talents in another way, Local 83 member, Selka Kind, spent a day working with ninth-grade female students from Halifax City schools. She showed them how to build a small project, offering instruction and encouragement along the way. Click [here](#) to see the video showing Selka and the girls in action.

Community assistance in the **Prairie Arctic Regional Council (PARC)** involved Sisters showcasing their skills at a local fundraising event. They built two picnic tables that were donated to help Laugh for a Cure. Click [here](#) to see the tables.

Eastern District

The **Connecticut SIB Committee** is the latest to form in the area. With chair Ana Cardona and co-chair Krystal Green, they are setting goals and developing plans.

Sisters recently attended a very successful “Leading the Way” conference in New Jersey. More than 300 current and retired women carpenters attended the 3-day event from April 13 – 15, 2018. Attendees also included elected officials, business representatives, and community leaders.

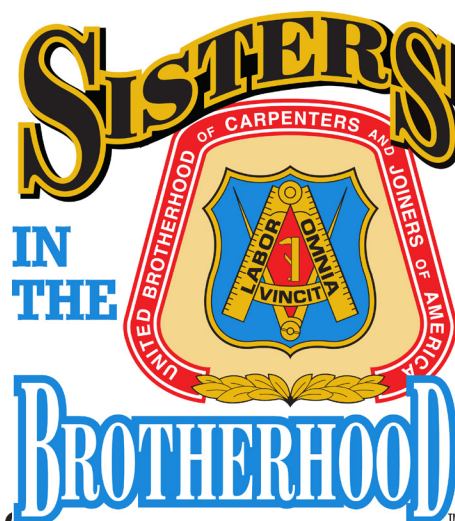
Sisters were treated to many informative panel discussions and workshops, with topics covering everything from career transition to union activism. They also networked and connected with Sisters who were at various stages in their Carpentry career. Some of these women received “Pioneer” awards for helping set the path for women to enter the construction industry.

Sisters left the “Leading the Way” conference informed, inspired, and motivated! Look for pictures soon.

In the **Keystone Mountain Lakes Regional Council**, Sister Hannah Grey was featured in a New York Times article where she discussed her transition from Interior Design to Carpentry. Hannah’s career transition occurred when she attended a workshop after having worked several years at an architectural firm. During the workshop, she recalled how much fun it was helping her father repair and restore woodwork. And the rest, as they say, is history!

Click [here](#) for the entire article and to read what Hannah says about her encounters with other college graduates switching from white-collar positions.

Congratulations Hannah!



In the **Indiana, Kentucky, and Ohio Regional Council**,

Midwestern & Southern Districts

SIB Committees from several Locals were engaged in various activities:

- Toledo, Ohio – Local 351 & Cleveland, Ohio – Local 435: Sisters hosted SIB tables at a recent Open House career day for high-school students. They made Rosie the Riveter bandanas and students posed for pictures. Sisters were invited to future career days and they expect to recruit four women.
- Fremont, Ohio – Locals 735 & 744: Sisters attended the Ohio Department of Transportation career day in Ashland, Ohio. About 30 high-school girls attended and seemed very interested. From that event, they had one woman participate in an interview with the area Carpenter Representative.
- Hobart, Indiana – Local 1005: Three Sisters have reached out to area vocational schools. They are trying to locate viable contacts so Business Representatives can introduce the CITI Career Connections Program. In Millwrights Local 1076, a new Sister apprentice is a second-generation Millwright.
- Local 1650 – Lexington, Kentucky: SIB Chair, Patricia Restoff (Yates) is mentoring a second-year female apprentice.

Great Indiana, Kentucky, and Ohio!

Sisters in the **Michigan Regional Council SIB Committee** have been heavily involved in recruitment, retention, education, politics, and communication. Check out their recent and ongoing activities:

- Signing up 24 Sister Carpenters and 2 Sister Millwrights at the Detroit, Michigan Ferndale Carpenters School career fair.
- Increasing the number of Sisters joining in the committee by spreading the word about opportunities for networking and learning.
- Providing continuous mentoring and group support for Sisters.
- Participating in training such as: 212 Leadership Training at the ITC, 300 Hitter Training at the ITC, Stewart Training at Local Union Halls, and Journeyman Upgrade Classes at Apprenticeship Training Centers.
- Promoting the Council's Apprenticeship Program on social media. The television station, Fox 2 Detroit, interviewed apprentice, Allena Dennard, about her new career. Click [here](#) to view the short video.

Wonderful Michigan!

In the **North Central States Regional Council**, Sisters par-

Midwestern & Southern Districts (continued)

Western District

ticipated in a very successful Interior Systems conference. Attendees included contractors as well as Council leadership and members. The goal was to build a better relationship and partnership between the Union and Contractors. Click [here](#) to see the pictures.

Sisters were also very involved with Girl Scout events. **Pewaukee Sisters** organized a “Kids Build” event for 10 members of the Wisconsin Hills Middle School Girl Scout Troop. Held at the Southeast Wisconsin Carpentry Training Center, the event garnered a feature story in The Daily Reporter, a construction news source for Wisconsin.

In talking about the importance of introducing girls to the construction trades, Clair Sprenger, a Millwright Apprentice, said her grandad, the first of five Millwrights in the family, showed her this was a career option.

The girls were engaged and had fun as they put all the pieces together to build a toolbox, which helped them earn a wood-working badge.

Click [here](#) to see more Sisters’ quotes and read the entire article.

The **Minnesota Metro SIB Committee** hosted a similar event for 100 Girl Scouts. Sisters also partnered with other Building Trade Unions to host Minnesota’s first Women Building Success Networking and Awards night. This event was held during NAWIC’s Women in Construction Week and was developed from events the Carpenters hosted over the previous two years.

Super North Central States!



Sisters in the

onal Council

Midwestern & Southern Districts (continued)

SIB Committee have been busy commemorating women, engaging politicians, recruiting members, and helping communities.

On International Women's Day, Sisters joined 75 tradeswomen at the State Capitol to share their concern about equal pay and paycheck deception. Click [here](#) to see their powerful photo.

Keeping up the political pressure, Sisters also participated in the bi-annual right-to-work Labor Rally at the Missouri State Capitol. Rally goers emphasized the positive impact of Unions in areas such as health benefits, pensions, and training. Click [here](#) to see the photos, which includes one with a Council banner.

With a focus on encouraging students to consider Carpentry careers, Sisters participated in the first Career Expo held at the Carpenters Training Center in Wentzville, MO. Click [here](#) to see Cathy Cook, Welding Coordinator, coaching an interested student on the Augmented Welder.

On the volunteer front, Cindy Frank, Council SIB chair, helped Dale Verslues of Local 945 move a historic fireplace from the original Missouri Governor's Mansion. Click [here](#) to see the duo.

Terrific St. Louis and Kansas City!

In the Pacific Northwest Regional Council, **Washington and Oregon Sisters** embraced celebrations of International Women's Day. Check out these events:

- Several Sisters celebrated by attending the second annual Women Leadership Empowerment Conference. Designed to showcase the successes of women with non-traditional careers, speakers covered topics like recruitment, retention, mentoring, self-advocacy, and financial independence. Sisters Lisa Marx and Roxane Amaral saw this as an opportunity to learn as well as an opportunity to recruit. So, they set up organizing-tables and distributed information on applying for jobs and participating in apprenticeship programs. Click [here](#) to see the photos.
- Sister Amber McCoy celebrated the occasion in a different way. She travelled to the Philippines and Australia to participate in an international event that included women representatives from various countries.

Momentous celebration activities Washington and Oregon!
In other news, Sisters from the **Portland SIB Committee**

Western District

Western District (continued)

participated in the Women's Expo at the Oregon Convention Center on March 17, 2018. They had a "selfie station" where girls donned Carpenter garb and took a picture with Rosie the Riveter. There was also a hammer game where girls won hardhat-shaped chocolates.

On March 24, 2018, Portland Sisters also participated in a Girl Fest event that helped Girl Scouts earn woodworking badges. The event was huge, with over 3,000 girls and their families in attendance. At the Sisters booth, 200 to 300 girls engaged in construction activities like hammering nails, using a level, and reading a tape measure.

Additionally, Sisters have been focusing on recruitment, retention, and politics. Check out these activities:

- Distributing PDX Metro SIB Business cards to women interested in joining the Union.
- Outgrowing its meeting space and finding a new location. At the April meeting, 34 were in attendance, which included 5 Brothers. Two presenters were Penny Painter of the AKANA Workforce Development Program and Eryn Byrum of Labor Community Services. They discussed the different resources available to assist apprentices and those experiencing emergency hardship.
- Attending the Democratic Party of Oregon Labor Caucus. Amber McCoy and Kadence Jimenez participated in a panel discussion. Marvelous Portland!

Sisters from the **North Puget Sound SIB Committee** continue their focus on engagement and mentoring. At their April meeting, they put a physical bent on education by attending in their workout clothes. One of their Sister's, who is also a personal trainer, engaged attendees in stretches and exercises to help avoid injury, build strength, and increase stamina. It was fun and useful!

Fabulous North Puget Sound!

Sisters in the **Northern California Regional Council SIB Committee** participated in the Tuolumne County Congressional Budget Office graduation. They also attended two dinners – the Rosie the Riveter Trust Dinner and the Roosevelt Kennedy Dinner. These activities were in addition to their ongoing efforts to engage Sisters by conducting phone calls, providing mentoring, and holding SIB meetings.

Very good Northern California!

Your International SIB Committee

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Keep These Items In Mind

Have a tip?

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

Looking to Start a Committee?

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

Don't Forget: Get in the Loop!

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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