

# SIB Tips...

Issue 49, August 2017

A newsletter of ideas for UBC Sisters  
Committees to use to be more effective

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## Women Shine in Education And Pre-Apprentice Programs

“I have not seen such a close group of applicants work so hard and so closely together.” This was some of the praise Paul Leo of the Northeast Regional Council had for women who completed that council’s pre-apprentice program.

In this newsletter, there are articles, stories, and pictures that carry this sentiment forward in several Councils. Check out the two Business Journal articles.

Sisters are also showcasing and sharing their expertise. Julie Boucher from Western Massachusetts won an e-board seat at Local 108 and is now the Financial Secretary.

And Patricia Restoff (Yates) from Indiana, Kentucky, & Ohio is assisting women in obtaining their GED so they can get into the apprentice program.

These are inspirational and motivational stories that can inspire on all levels.

In solidarity,

**International Sisters in the Brotherhood Committee**

## Regional Updates:

### Industrial Council

Sisters in the Industrial Council have created a new brochure that highlights their goals, events, and members.

Click [here](#) to see it!

Sisters in the **Florien, Louisiana SIB Committee** focused on building comradery with fellow workers. They did this by distributing Gatorade and Pizza to employees at a Local meeting.

Click [here](#) to see the Sisters and their goodies.

Nice Florien!

### Canadian District

Sisters in the **Prairie Arctic Regional Council (PARC) SIB Committee** helped their community in a personal way. They collected 10 shopping bags of personal hygiene products for a Local YWCA.

Excellent PARC!

### Eastern District

In the New England Regional Council, the **Western Massachusetts SIB Committee** made great strides in the areas of education and development. Check out these successes:

- Julie Boucher won an e-board seat at Local 108. She is now the Financial Secretary.
- Two Sisters from Local 108 attended a weekend training program at the Women's Institute for Leadership Development.
- Sisters revised the content used for new member orientation meetings at Local 108. There is now a section on "no harassment", as well as a section encouraging support for fellow Brothers and Sisters who do speak out.
- Lisa Clauson, SIB Chair, joined women from all over the United States at the 42nd United Association for Labor Education (UALE) event. She led a workshop over several days on "Fighting United and Coalition Building."

Click [here](#) to see Lisa.

Wonderful Western Massachusetts!

## Eastern District (continued)

In the **New York City District Council**, Sisters once again participated in the annual New York City Pride March.

Click [here](#) to see their Pride Banner.

Terrific New York!

In the **Northeast Regional Council**, Sisters continue their recruitment initiatives in various states. Look at this progress:

- In New Jersey, 11 women started the pre-apprentice program, which began on June 9, 2017, and 11 graduated.

Click [here](#) to see the Sisters.

- On May 3, 2017, Sisters held their fourth NRCC Sisters in the Brotherhood Open House, which was a huge success. Approximately 70 representatives of community organizations, educational institutions, and state agencies were in attendance.

Check out their awesome video [here](#).

- On July 28, 2017, eight Sisters completed their six-week pre-apprentice program, with special praise coming from Paul Leo, President of Carpenters Local Union 290. Paul said, “In all my years, I have not seen such a close group of applicants work so hard and so closely together.”

Click [here](#) to see the Sisters and read more quotes by Leo.

- In June, International Sisters in the Brotherhood (ISIB) committee member Sue Schultz received first place in an article that touts the challenges and successes of women in construction.
- As program director of the Northeast Regional Council SIB Recruitment Program, Sue is especially qualified to address this topic. She has developed and implemented a Council-wide recruitment program that targets women.

Click [here](#) to read the entire article in Trades & Union Digest.

## Eastern District (continued)

- Eleven Sisters from the Northeast Regional Council (NRCC) joined women from all over the United States at the 42nd United Association for Labor Education (UALE) event. Vanessa Salazar, Council Representative, was on the organizing committee for the event.
- Next steps for the 11 Sisters include a future call to develop a plan to achieve their goals, and delivering reports at their Local Union meetings.

Click [here](#) to see the Sisters and read more about the event.

- On June 4, 2017, Northeast Sisters participated in the Asbury Pride Parade. They had a booth, with two shifts for Sisters to join the fun and distribute recruitment literature. Their tag line, Jobs Don't Have A Gender, says it all.

Click [here](#) to see their banner.

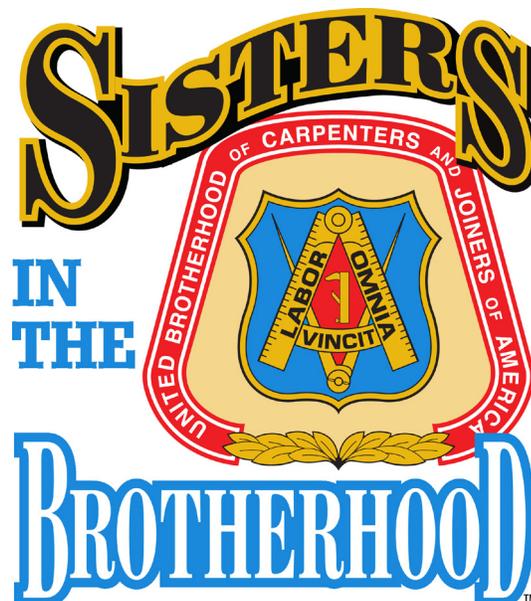
- Albany and Rochester Sisters received front page articles for their women recruitment efforts. The Albany article was titled How this Union wants to Change the Workforce: More Women and Minorities. It appeared in the Albany Business Review.

Click [here](#) to read.

- The Rochester article is titled, Program Targets a Gender Gap. It appeared in the Rochester Business Journal.

Click [here](#) to read.

Outstanding Northeast Regional Council!





## Western District

In the Southwest Regional Council, the **Las Vegas SIB Committee** covered five SIB Strategic Priorities as part of their planning. These areas include:

### Organizing/Recruiting

- Explored ways to meet women apprentices at the next monthly Informational Meeting – September 27, 2017.

### Retention

- Discussed the available out-of-area work, as well as difficulties related to working out-of-town that are unique to women.
- Talked about the ability of the Training Committee to form needed classes with ANY number of students, per approval.

### Education & Development

- Discussed the possible need to attend Journeyman upgrade classes to gain/refresh skills for upcoming work.
- Discussed the Apprentice Town Hall (currently underway in main meeting hall) and the positive impact of empowering apprentices and addressing their issues early on in their development.

### Political/Legislative Action

- Discussed proposals for upcoming work to mandate at least 75% Local workers and that Local workers are hired first.

### Communication/Public Involvement

- Discussed partnering with organizations for a Breast Cancer Walk and upcoming events during the holidays.
- Discussed the new Social Media Committee methods.

Exceptional Las Vegas!



## Your International SIB Committee

### **Canadian District:**

Samantha Okabe, sokabe@ubcja.ca

### **Eastern District:**

Sue Schultz, sschultz@Northeastcarpenters.org

### **Industrial Council:**

Dottie Shoff, dshoff@cic-ubc.org

### **Midwest/Southern Districts:**

Barbara Pecks, bpecks@ncsrcc.org

### **Western District:**

Amber McCoy, AmberMcCoy@PNCI.org

## Keep These Items In Mind

### **Have a tip?**

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

### **Looking to Start a Committee?**

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### **Don't Forget: Get in the Loop!**

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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**is the official Facebook page of the UBC International Sisters in the Brotherhood**