



SIB Tips...

Issue 42, December 2016

A newsletter of ideas for UBC Sisters
Committees to use to be more effective

Sisters Make a Difference In Their Community and in the UBC

In this final newsletter of the year, you will find many examples of Sisters being generous with their time, labor, and money. Working within their committees, Sisters have helped many children and families.

Of course, SIB Committees help people in their communities all year long, but their kindness is very much on display during this holiday season. One committee collected \$500.00 for a family. This was after donating food and clothes. Another committee took 21 kids to a water park – wow!

We are honored to be part of the Sisterhood and thankful for the opportunity to share some of your stories.

Happy Holidays!

In Solidarity,

International Sisters in the Brotherhood Committee

Industrial Council

Regional Updates:

The **Kentucky SIB Committee** showed their generosity during the holiday season by donating \$250 to help a woman get a washer and dryer.

Nice Kentucky!

The **Haynesville, Louisiana SIB Committee** signed up three new members and participated in a Toy Drive for children in need.

Excellent Haynesville!

The **Oakdale, Louisiana SIB Committee** participated in a canned foods drive for the holidays. They also created Christmas care packages for elderly residents of a nursing home.

Wonderful Oakdale!

The **Taylorsville, Mississippi SIB Committee** held their Family Day picnic, inviting all members and their families. They also hosted a family for Christmas.

Great Taylorsville!

The **Vicksburg, Mississippi SIB Committee** is attracting newcomers who see the benefits of teamwork. They signed up seven new Union members, with two joining the committee.

Congratulations Vicksburg!

The **Wisconsin SIB Committee** took 21 children to a water park for some fun. They also donated \$200 to the family of a police officer who was tragically killed.

Outstanding Wisconsin!

Canadian District

The **Alberta Regional Council SIB Committee** continues to focus on recruitment and retention of women. Some of their latest initiatives include:

- Delivered a “welcome” PowerPoint presentation to two female pre-apprenticeship classes
- Moved to the “next step” for a mentoring program that involves pairing mentors and mentees
- Attended events hosted by Women Building Futures (WBF) and Northern Alberta Institute of Technology (NAIT)

Fantastic Alberta!

The **New Brunswick SIB Committee** in the Atlantic Canada Regional Council can applaud the success of several women. On an industrial site, one Sister is a shop steward and two Sisters are foremen.

The committee has also been promoting the Union. They set up information booths at union awareness rallies held in Moncton and Fredericton. As part of their promotion, they had prizes, displays, and picture boards. Sisters also answered questions from the public and members. The booth was a great success!

Awesome New Brunswick!

The **Ontario SIB Committee** has been promoting Sisters and encouraging involvement of women throughout the Province. They distributed SIB flags, hard hat stickers, and brochures to 16 Locals.

Their next step is to hold a conference call to identify goals for 2017. All Ontario women are invited to participate.

Terrific Ontario!

The **Saskatchewan SIB Committee** in the Prairie Arctic Regional Council is laying the foundation for retaining women. They started a support group and mentoring program for Sisters. Additionally, two Sisters moved from 2nd to 3rd year scaffolders.

As for the holidays, the committee held a family Christmas gathering which included a potluck dinner and gift exchange. Brothers were encouraged to participate and bring their families.

Marvelous Saskatchewan!

Eastern District

In the New England Regional Council, the **Western Massachusetts SIB Committee** had two successes that provided publicity and praise. Sisters appeared on the evening news of Fox, ABC, and CBS as well as on the front page of the Hampshire Gazette for their participation in a Habitat for Humanity Build.

Click [here](#) to read more and see the pictures.

Sisters also received a big reward from a contractor who agreed to set hiring goals for women and people of color. This occurred after months of phone calls, group meetings, and one-on-one discussions. SIB Chair, Lisa Clauson, was the catalyst behind this effort. She continues to engage with students and faculty around the work.

Click [here](#) to read more and see the pictures.

Marvelous Western Massachusetts!

Midwestern & Southern Districts

The **Indiana, Kentucky, & Ohio Regional Council SIB Committee** is sharing the value of construction work with several groups.

- Casey Zadarin spoke at her former vocational school, sharing her experiences as a Carpenter and Union member.
- Teresa Moore, SIB Chair, met with women in a re-entry program at a Federal Center.
- Several Sisters visited other Vocational schools.

The committee was involved with their community as well. They held a yearly potluck/pool party. They also adopted a family for the holidays: delivering a food basket for Thanksgiving, pajamas for the family members, and \$500 to help the mother buy Christmas gifts for the kids.

Super Indiana, Kentucky, & Ohio!

The **North Central States Regional Council SIB Committee** held their first SIB meeting in the Pewaukee/Madison SE Wisconsin area. The Council women are also anticipating some publicity since the Communications Department had a professional photographer take photos of female members.

Nice North Central States!

Western District

In the Pacific Northwest Regional Council, the **North Puget Sound SIB Committee** is seeing the results of their efforts to engage women. At the November meeting, they had a great turnout – 11 Sisters and 3 Brothers.

They made this happen by contacting new Sisters personally, connecting new Sisters with the Mentoring Committee, sending out multiple outreach letters, and changing the meeting location.

Kudos North Puget Sound!

In the Southwest Regional Council, the **Southern California SIB Committee** continues to see positive results from their ongoing Bridging Outstanding Opportunities with Trades-women Skills (BOOTS) training. The latest is that contractors are hearing about the program and requesting more women for their projects.

Keep it up Southern California!



Your International SIB Committee

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Keep These Items In Mind

Have a tip?

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

Looking to Start a Committee?

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

Don't Forget: Get in the Loop!

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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