

## Greetings from the ARC-SIB Women's Committee!

We believe a career in the trades is an honourable and rewarding endeavour that should be accessible to all members of our society. We strongly support union labour because we know first-hand that it has great benefits for workers and their families. It also gives us the opportunity, as tradespeople, to be leaders in our communities.

Diversity in the workforce produces strong teams that deliver solution-based productivity. The women of this committee are committed to providing the tools and skill sets needed to ensure all members of the workforce are valuable.

If you are interested in helping our committee initiatives in any way, we encourage you to contact us. We are always eager for new people and new ideas.

Thank-you,

Sister Brandi Thorne  
ARC-SIB Women's Committee Chair

200, 15210 – 123 Avenue  
Edmonton, Alberta T5V 0A3  
(780) 474-8599 1-800-272-7905  
[www.albertacarpenters.com](http://www.albertacarpenters.com)

OUR SISTER'S COLLECTION  
Messages of SUPPORT that Everyday People  
thought would INSPIRE Everyday People

*"Mile by mile life's a trial. Inch by inch life's a cinch."*

*"Check your attitude often and remember that dream you had when you started. When you feel frustrated... Stop! Breathe! Remember how it feels when you get it right! Then go back to work and give it all you got! A Brother... A Sister... We MUST all stay united!"*

*"When you change the way you look at things, the things you look at change."*

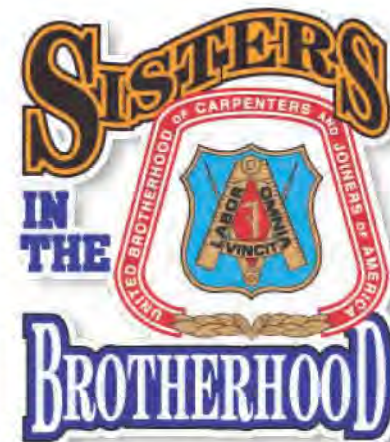
*"I set goals but I don't always reach them... At least I achieve something along the way. Most times opportunities don't openly present themselves. You have to find them and jump on them. Keep moving forward."*

*"Keep being warriors! Stand up and be heard!"*

*"People ask me, how do you do what you do for a job? And I answer, I just wake up each day knowing who I am and what I believe in... And then do my best to live up to who that person is."*



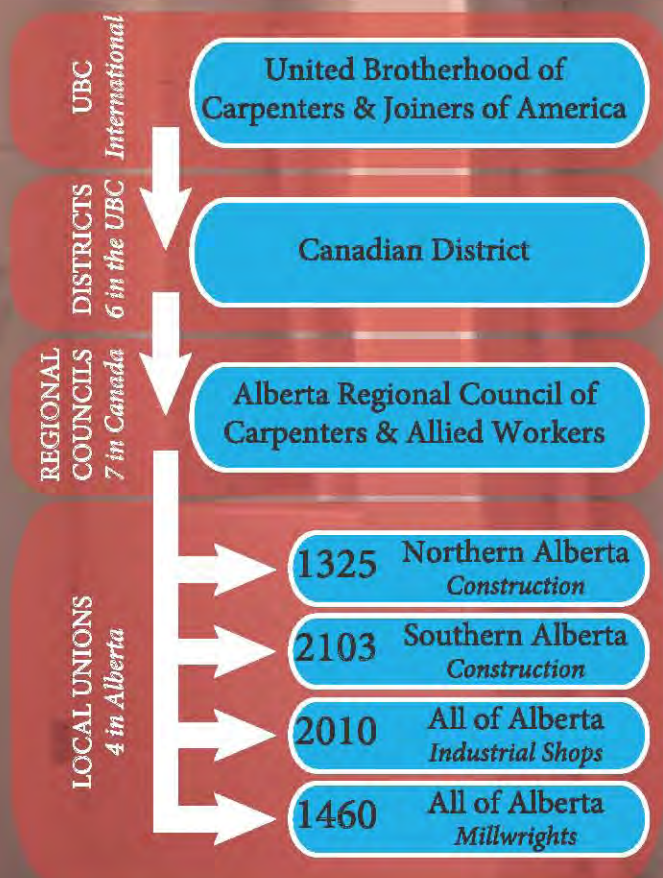
## Women's Committee



# MISSION STATEMENT

The ARC-SIB Women's Committee works in solidarity with the UBC to increase the respect ALL of our members have for one another. Our goal is to work together to better our communities.

Recognizing their unique needs, we want to nurture the involvement and participation of female members, develop initiatives to recruit and retain more women, and provide support and guidance for our Sister members.



# What is a Women's Committee?

## INTERNATIONAL UBC

### Sisters in the Brotherhood

Cathy Pike represents the Canadian District on the International Sisters in the Brotherhood committee. The committee has recently created a section for UBC Sisters under the Carpenters website ([www.carpenters.org](http://www.carpenters.org)). The committee's Mission is consistent with the website Mission, which reads:

The goal of Sisters in the Brotherhood is to create a network of active members that provides avenues for women to eliminate barriers to their success and to promote an increase in the number and diversity of women in the UBC. We advocate for member involvement to strengthen the union and for the unity and retention of all members.

The committee is currently working on new initiatives to benefit Sisters. So check back regularly for updates.

**Did you know there is a group of members who are willing to help you with your career?**

*Do you have questions?*

*Do you need someone to talk to at the end of the day?*

*Do you want to learn more about your union?*

## Initiatives & Programs We Encourage:

- ✓ Increased communication & resource sharing
- ✓ Recruitment strategies
- ✓ Community volunteering
- ✓ Promoting & modelling respect in the workplace
- ✓ Gaining exposure & building relationships with the government & local authorities
- ✓ Combatting stereotypes within our diverse workforce
- ✓ Continual learning & soft-skill development
- ✓ Procuring solutions to work-life balance
- ✓ Promoting strategies that maintain a safe & healthy workforce

### JOIN THE INFORMATION TRAIN!

- ...Receive newsletters
- ...Share information
- ...Utilize your resources

**CONTACT US!**

ARCWomensCommittee@hotmail.com